



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
CITY SCHOOLS DIVISION OF BIÑAN CITY

DEPARTMENT OF EDUCATION
Schools Division of Biñan City
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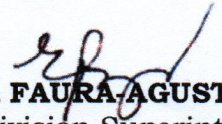
DIVISION MEMORANDUM

No. 343, s. 2021

LIST OF APPLICABLE ISSUANCES FOR ALTERNATIVE WORK ARRANGEMENT

To : Assistant Schools Division Superintendent
Chief, School Governance and Operations Division
Chief, Curriculum Implementation Division
All School Heads

1. This is to address different concerns and issues on alternative work arrangement.
2. It is of general rule that all employees **shall follow the guidelines issued by the Central Office**. However, if the concern is not answerable by any of the Department Orders, referral to the existing memoranda issued by the Civil Service may be referred to.
3. In case of other concerns or clarification, please refer the same to the Legal Officer or the Administrative Officer V.
4. With this, attached hereto are the applicable issuances.
5. Immediate dissemination of this Memorandum is desired.


EDNA FAURA AGUSTIN
Schools Division Superintendent

Encl: As stated
Reference: DO 11 s. 2020

OSDS/LGL / DM- LIST OF APPLICABLE ISSUANCES FOR
2680 / ALTERNATIVE WORK ARRANGEMENT
09/07/2021



FROM THE CENTRAL OFFICE:

DEPARTMENT ORDER NO. 11 s. 2020, Revised Guidelines on Alternative Work Arrangements in the Department of Education During the Period of State of National Emergency Due to COVID-19 Pandemic. Issued June 15, 2020.

FROM THE CIVIL SERVICE:

MEMORANDUM CIRCULAR NO. 10, s. 2020, Revised Interim Guidelines for Alternative Work Arrangements and Support Mechanisms for Workers in the Government During the Period of State of National Emergency Due to COVID-19 Pandemic. Issued May 7, 2020.

MEMORANDUM CIRCULAR NO. 18, s. 2020, Amendment to the Revised Interim Guidelines for Alternative Work Arrangements and Support Mechanisms for Workers in the Government during the Period of State of Public Health Emergency due to COVID-19 Pandemic. Issued October 15, 2020.

MEMORANDUM CIRCULAR NO. 23, s. 2020, Interim Guidelines on Absences of Government Officials and Employees During the Community Quarantine Due to COVID-19 Pandemic. Issued November 16, 2020.

